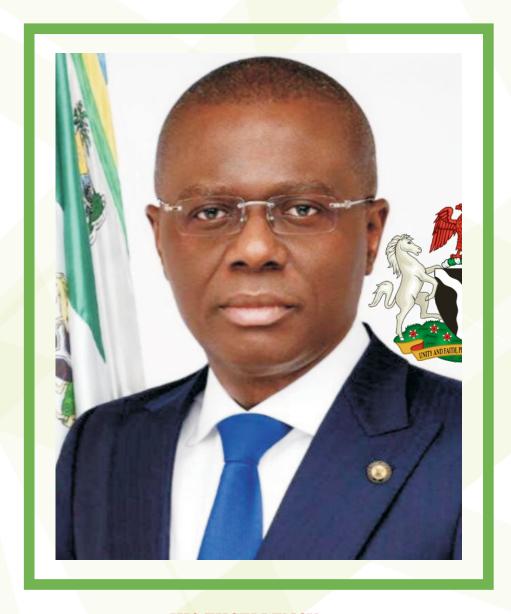


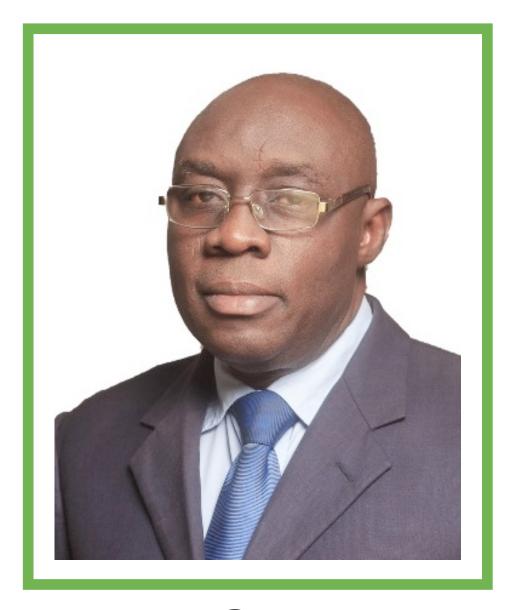
# HIS EXCELLENCY BOLA AHMED

PRESIDENT, COMMANDER-IN-CHIEF OF THE ARMED FORCES FEDERAL REPUBLIC OF NIGERIA



# BABAJIDE OLUSOLA SANWO-OLU

GOVERNOR, LAGOS STATE



# TOLU OLUBANWO (FICCON)

PRESIDENT, 2024/25 ASSP, NIGERIA CHAPTER



### CHIEF DR.

## **UDEZI STEPHEN L.A**

(FISPN) NATIONAL PRESIDENT INSTITUTE OF SAFETY PROFESSIONALS OF NIGERIA (ISPON)



PAM
WALASKI
ASSP PRESIDENT GLOBAL



### VASUDEVAN NARAYANAN

REGION VICE PRESIDENT, ASSP REGION IX

I am glad to not that ASSPNC is holding a professional Development Conference in Lagos from April 3-5, 2025 with Theme: **TOGETHER FOR SAFER NIGERIA:** Innovation, Collaboration & Responsibility.

Innovation is a key with an ever changing world with new technology and it is appropriate to have discussions on how HSE Procedures and Practices can be innovative to meet the challenges.

I look forward to joining the conference and I am sure all delegates will have fruitful discussions and takeaways at the end for implementation at their respective workplace.

Finally my best wishes to organizing team and all NC members.

Regards.

## GOODWILL MESSAGE

The President and Members of the American Society of Safety Professionals Nigerian Chapter(ASSP-NC).

On the Occasion of the 2025 Professional Development Conference (PDC)

It is with profound honor and heartfelt warmth that I extend my goodwill message to the President, Executives, and the entire members of the American Society of Safety Professionals (ASSP) Nigerian Chapter as we gather for this year's Professional Development Conference (PDC), holding from April 3rd to 5th, 2025.

This flagship event is more than a conference, it is a convergence of minds, experiences, and aspirations. It is a defining moment where innovation meets collaboration, where safety excellence is celebrated, and where professionals recommit themselves to a higher standard of protecting lives and preserving workplace integrity.

To every participant, whether you are a seasoned practitioner, an emerging leader, or an aspiring professional/mentee, may this conference inspire you, challenge you, and equip you with the tools, strategies, and insights that will elevate your practice and positive impact on the communities and industries you serve.

I would like to specially recognize and appreciate all those whose tireless efforts have brought this event to life. To the conference planning committee, chapter executives, volunteers, and technical teams thank you for your diligence, commitment, and attention to detail. Your hard work is visible in every aspect of this program. To our mentors and mentees, thank you for fostering a culture of continuous learning and professional growth. Your contributions are shaping the future of occupational safety and health in our region, nation and beyond.

To our esteemed sponsors, we are sincerely grateful for your continuous partnership and support. Your investment in this noble cause is not just financial, it is foundational. You have chosen to stand with a society dedicated to safety, resilience, and human wellbeing. We appreciate you all.

I must also extend deep appreciation to the Past Presidents Forum for their generous financial support, and to all individuals who have contributed in one way or the other financially, physically, or through



## MRS. MERCY **OMOIFO-IREFO**

AREA 2, DIRECTOR, REGION IX

AMERICAN SOCIETY OF SAFETY PROFESSIONALS (ASSP)

personal commitment to the success of this conference. Your sacrifices and leadership are deeply valued and will forever be remembered.

As we navigate the sessions, workshops, and networking opportunities over the next few days, may we all leave this conference energized, enlightened, and empowered. May the lessons learned here echo in our workplaces, inspire new policies, shape better practices, and ultimately, save lives. Together, let us continue to raise the bar of professionalism, integrity, and excellence in occupational safety and health.

On behalf of Region IX, Area 2, I welcome you to a remarkable experience. I wish you all a successful, impactful, and transformative PDC 2025. Let this be more than a gathering! Let it be a legacy in motion.

In safety and solidarity, Mrs. Mercy. Omoifo-Irefo Area 2, Director, Region IX. American Society of Safety Professionals (ASSP).

### WELCOME ADDRESS BY PRESIDENT ASSP NIGERIA CHAPTER PDC 2025

Distinguished Guests, Past Presidents, fellow safety professionals, ladies and gentlemen...

t is an honour and a privilege for me to welcome you to the eleventh Professional Development Conference (PDC) of the Nigeria Chapter of the American Society of Safety Professionals (ASSP). Our 2025 PDC theme, "Together for a Safer Nigeria: Innovation, Collaboration & Responsibility," resonates deeply with our commitment to promoting a culture of safety and health in Nigeria.

In our inaugural PDC which was held in 2014 under the Chapter leadership of Vwede Jeff Obahor, the theme that year was "Giving Voice to Safety". Today we are here 11 years after and still going, to amplify that voice with our 2025 PDC theme.

So let me start by acknowledging the challenges we face as a nation. The economic hardship resulting from government and regional economic policies has affected us all, and our membership drive has not been immune to these difficulties. Despite these challenges, we remain steadfast in our dedication to leading the way in safety and health.

As we gather here today, I am proud to highlight some of our achievements. Through our collective efforts, we have:

- Provided training and capacity-building programs for our members, equipping them with the knowledge and skills necessary to excel in their careers.
- Collaborated with stakeholders, including government agencies, private sector organizations, and communities, to promote a culture of safety and health.
- Advocated for policies and practices that prioritize the well-being of workers and the general public.

Our 2025 PDC theme, "Together for a Safer

Nigeria: Innovation, Collaboration & Responsibility," reflects our commitment to working together to address the complex safety and health challenges we face. We believe that by leveraging innovation, artificial intelligence, collaboration, and responsibility, we can create a safer, healthier, and more prosperous Nigeria.

Throughout this conference, we will explore various topics, including emerging trends in safety and health, innovative solutions to complex challenges, and strategies for promoting a culture of responsibility. We have assembled a distinguished lineup of speakers and facilitators who will share their expertise and experiences with us.

As we navigate these challenging times, I urge you all to remain committed to our shared vision and values of a safer, environmentally friendly and healthier Nigeria. Let us continue to work together, to innovate, to collaborate, and to take responsibility for promoting a culture of safety and health.

Once again, I welcome you to the 2025 PDC. Let us make this conference a memorable and impactful one.

Thank you.

KISS 25: Knowledge in Safety and Security indeed!

Long live ASSP Nigeria Chapter!

Long live Nigeria!



### CHAIRMAN'S OPENING REMARKS AT THE 2025

# PROFESSIONAL DEVELOPMENT CONFERENCE & EXHIBITION OF THE NIGERIAN CHAPTER OF THE AMERICAN SOCIETY OF SAFETY PROFESSIONALS (ASSP) HOLDING AT RADISSON BLU HOTEL, IKEJA

LAGOS FROM 3RD TO 5TH APRIL 2025.

### PROTOCOLS.

Let me simply welcome everyone to this conference and exhibition being organized by the Nigerian Chapter of the American Society of Safety Professionals (ASSP). ASSP is a focused, details-oriented, innovative and truly professional in their approach to safety issues.

The event this year has the theme: "Together for a Safer Nigeria: Innovation, Collaboration & Responsibility." I align myself with this theme, and agree that we need a safer society, collaboration of critical stakeholders and the responsibility of everyone. In HSE matters, every one of us is involved and everyone should take responsibility.

I am therefore indeed quite delighted to be invited by the Chapter to this 2025 Professional Development Conference & Exhibition, here in Lagos. I sincerely want to congratulate the chapter for being able to hold such an event at this time.

At your conference & Exhibition in 2023, you also invited me as a Guest of Honour. I am aware that these invitations are because of the milestones recorded at

our facility (Indorama Eleme Petrochemicals and Fertilizers) in occupational safety, process safety and other innovations we have recorded in safety management.

For us at Indorama, safety is everything! Safety is our topmost priority and this philosophy cascades from top Management and to every personnel in our Group.

Our concept of Safety is such that everyone who enters our facility any day should go back home safe. This will be espoused upon in a technical presentation that will be delivered by one of our senior safety professionals at this conference.

It is worthy of note that Indorama Nigeria has very strong Health, Safety and Environment (HSE) systems, policies, procedures, and practices; and the standards are audited regularly by Bureau Veritas and the British Safety Council (BSC).

Indorama Nigeria has won many international awards and certifications in HSE, the latest being a 2023 Sword of Honour, and 2024 Five Star Award in occupational health and safety, all from the British Safety Council (BSC) and the current ISO 9001-2015, ISO14001-2015 and ISO 45001-2018 certifications from Bureau Veritas.

At this point, let me sincerely thank the organisers for inviting me as Guest of Honour in 2023 and Chairman of the event in 2025. I don't take it for granted. I consider it as part of your theme: "Together for a safer Nigeria: Innovation, Collaboration & Responsibility."

Thank you all for listening and God bless you.

### **DEEPU SIVADAS**

Chief Technical Officer Indorama-Nigeria

## KEYNOTE SPEAKER

PROFILE:
ENGR. EFFIONG
OKON

MD, ANOH Gas Processing Company Ltd.



Engr. Effiong Udofia Okon, FNSE (Effy) is currently the Managing Director of ANOH Gas Processing Company Limited (AGPC), which is an Incorporated Joint Venture between NNPC Limited (NNPCL) and Seplat Energy PLC. He joined Seplat in February 2018 as Executive Director/Operations Director and was subsequently appointed Director New Energy in July 2022 and MD AGPC in May 2024.

Effy started his career with Shell in 1992 as a Reservoir Engineer and has worked in various capacities local and international during his 26 years career with Shell. Prior to joining Seplat, in 2018 Engr. Okon was appointed Vice President Cost Leadership and Continuous Improvement for Royal Dutch Shell, The Netherlands. Prior appointments include General Manager Deepwater Production for Shell Nigeria, Manager Offshore Assets (Shallow Water and Deepwater), Manager North Field Qatar (largest gas field in the world – 1,500 Tcf) Wells and Reservoir, Deputy Vice President Technical, Qatar Shell with key achievement in delivering the commissioning, start-up, and early production phase of two mega projects (ca. \$25 Bln) for Qatar Shell (Pearl GTL and Qatar Gas LNG Trains 7 & 8).

Effy's 32 years extensive experience covers upstream and integrated oil and gas operations across Africa, Europe, USA, Middle East, and Nigeria. He is primarily a Petroleum Reservoir Engineer with extensive experience across all aspects of the Exploration & Production business including Safety, Strategy, Leadership, Petroleum Engineering, Exploration, Front End Development Studies, Project Execution, Commissioning & Start-up, Operational Excellence, Production, Cost Leadership, Field Development, Full Life Cycle Management of Complex Oil and Gas Assets (Upstream and Midstream), Onshore and Offshore, Power (Electricity) and Renewables Project Business Development, diverse geographies and cultures, successfully leading multi-disciplinary teams, leading change and innovation, talent identification and development, managing service providers and controlling material budgets.

Effy sits on several boards (public listed and non-listed) and is a member of several professional organisations, including the Society of Petroleum Engineers ('SPE'), Fellow of the Nigeria Society of Engineers (FNSE), Council for the Regulation of Engineering in Nigeria (COREN), etc. Engr. Okon is an Alumni of the University of Benin (Nigeria), IMD Business School (Lausanne, Switzerland) and Harvard Business School (Boston Massachusetts, USA).

Effy is married to Bertha Mary Okon, and they are blessed with 4 children.

# THEME: TOGETHER SOUTH OF THEME: TOGETHER FOR A NIGERIA

INNOVATION, COLLABORATION, & RESPONSIBILITY

nsuring a safer Nigeria demands a strategic alignment of innovation, collaboration, and responsibility in both health, safety, and environmental (HSE) leadership and national security efforts. This theme highlights the critical role of cutting-edge technology, strong partnerships, and ethical responsibility in transforming safety culture across industries while also addressing security challenges that threaten workplaces and communities.

Technological advancements are reshaping safety and security practices worldwide. In Nigeria, emerging technologies such as artificial intelligence (AI), data analytics, automation, and digital surveillance are enhancing risk assessment, improving emergency response, and driving regulatory compliance. The integration of smart safety systems, predictive analytics, and real-time monitoring strengthens workplace safety while also providing proactive security solutions to combat threats such as theft, sabotage, and vandalism.

Achieving a truly safe Nigeria requires multisector collaboration between government agencies, private sector stakeholders, security forces, educational institutions, and HSE professionals. A holistic approach to safety includes not only preventing workplace accidents but also tackling security threats that disrupt

industries and endanger communities. Establishing strong public-private partnerships and enhancing cooperation between law enforcement agencies, safety experts, and local communities will ensure a resilient security infrastructure that supports business continuity, economic growth, and national stability.

At the heart of this mission lies the individual and collective responsibility of all stakeholders. HSE leaders, security professionals, and policymakers must drive a cultural shift where safety and security become non-negotiable priorities. Embedding ethical decision-making, accountability, and proactive risk management within organizations will foster an environment where both employees and assets are protected. Workforce engagement, leadership commitment, and strong regulatory enforcement will be key to ensuring a Nigeria that is not only safer but also more secure for future generations.

This session will inspire HSE professionals, industry leaders, security experts, and policymakers to take collective action in fostering a culture of safety and security. By working together through innovation, collaboration, and shared responsibility, we can shape a Nigeria where lives are protected, businesses thrive, and communities are safeguarded. A safer and more secure Nigeria is possible when we unite for the common good.



Julian Mercer is the Regional Manager of HSE+C at Light source bp, a company known for its comprehensive approach toutility-scale renewable energy and storage. With over 30yearsof experience in managing people and processes across diverse locations, including rural North Carolina and the South Pole Station in Antarctica, Julian has honed his skills in relationship building, organization, observation, preparation, presentation, and feedback.

Julian's career is marked by his dedication to promoting organizational success through the anticipation, recognition, evaluation, and control of potential workplace hazards. His passion for protecting people, property, and the environment is evident in his commitment to environmental, health, and safety initiatives.

Julian's academic background includes two bachelor's degrees in Industrial Technology and Occupational Safety and Health from North Carolina Agricultural and Technical State University (A&T), and a master's degree in Occupational Safety from East Carolina University (ECU). He holds several safety credentials, including Certified Safety Professional, Canadian Registered Safety Professional, Certified Safety and Health Manager, and Fellow of the International Institute of Risk & Safety Management.

As a professional member of the Tarheel Chapter (Charlotte, NC), Julian has been recognized as Chapter SPY (2015) and Region SPY (2015). He has served as Regional Vice President (2018-2021) of Region VI, covering five states and the District of Columbia, supporting over 3500 members. Julian is actively involved in ASSP's Management Practice Specialty and Common Interest Groups, including BISE, WISE, HSP, and Emerging Professionals, and serves as a Board Member of the Charlotte Regional Safety and Health Conference.

Julian's leadership roles have focused on improving the member experience and advancing black professionals in the occupational safety and health field through networking, collaboration, mentoring, and education. His contributions to the field of safety and his dedication to diversity and inclusion make him a respected and influential figure in the industry.



Engr. Adegbite Falade is a business-focused leader and results-driven energy professional with over two decades of experiences panning the oil, gas, and power sectors across Africa, Europe, and North America. He currently serves as the MD/CEO of Aradel Holdings Plc, Nigeria's for most integrated energy company, where he provides strategic leadership in business growth, asset management, and HSE-driven project execution.

With a strong rack recording profitability, project management, and operational excellence, Engr. Falade has led multi-disciplinary teams in executing high-value transactions and energy infrastructure developments. His expertise includes business development, P&L accountability, economic analysis, and risk management, ensuring sustainable and safe energy operations.

Previously, he held executive roles at Shell, Oando, and Oilserv, where he played a pivotal role in HSE leadership, portfolio expansion, and commercial negotiations. Engr. Falade is committed to integrating health, safety, and environmental (HSE) principles into business strategy, making him a leading voice in sustainable energy management and industry innovation.

**Abstract:** The journey toward a safer Nigeria begins with the right mindset and unwavering commitment from Safety professionals. Safety is not just about policies and procedures - it is about leadership, behavioral excellence, and, most importantly, the right attitude. The way safety professionals approach their roles directly impacts workplace culture, business outcomes, and the well-being of employees and communities.

This motivational session will inspire HSE professionals to see themselves as strategic influencers who lead by example and create a culture where safety is second nature. Key take aways will include:

- o HSE Leadership as a Catalyst for Change How proactive leadership drives safer workplaces and better business outcomes.
- o Behavioral Excellence in Safety Understanding human behavior, developing a safety-first mindset, and reinforcing positive habits.
- o The Right Attitude: A Game-Changer in HSE How passion, accountability, and personal commitment can transform safety culture.
- o The Power of Influence Elevating the role of HSE professionals to shape executive decisions and frontline behaviors.
- o Building a Safer Nigeria Together The need for collaboration, mentorship, and continuous learning to drive long-term safety improvements.

By embracing strong leadership, the right attitude, and behavioral excellence, HSE professionals can become change agents in their organizations and beyond. This session will serve as a call to action to lead with conviction, inspire positive change, and work together toward a Nigeria where safety is embedded in every decision and action. Because true safety starts from within.



A certified Safety Professional with over 21 years' professional experience. His career interests span Health, Safety Environmental (HSE) in the Oil & Gas downstream and infrastructure Industries project safety management and operations supports across 3 continents with remarkable HSE performance achievement on projects. His achievement over the operations supports across 3 continents. He held Bsc Degree in years leveraged on power of interpersonal relationship, teamwork, and engagement with an understanding of people Health and Safety management from the University of cultural difference towards a common goal. He held Bsc Degree Sunderland, United Kingdom. in Chemical Sciences and Master's in Environmental Health and Safety Management from the University of Sunderland, United His technical and project HSE management expertise is Kingdom. He held several leadership roles in voluntary organizations. This includes ASSP, strengthen effort on global safety advocacy. He contributes to safety professional knowledge space as a speaker, delivered paper presentations locally in Nigeria and Internationally.

### Organization Experience: Worley:

- JULY 2021 Currently Project (HSE & Risk) Manager, Assurance - Saudi Aramco Residue Upgrade - Ras Tanura Refinery (RURTR) Project Saudi Arabia.
- OCT. 2020 JUN. 2021 Region Assurance Manager -Oman, UAE, Iraq and North Africa (OUINA)
- SEPT. 2018 SEPT. 2021 Project HSE Lead, Shell -SNEPCo Bonga FPSO Asset Delivery Overarching Program includes FEED, DED, Procurement & Construction Support, and projects Management
- SEPT. 2016 FEB. 2018 Project Lead HSE Engineer, ENI - Worley Ghana Offshore Cape Three Points (OCTP) - Steel Bend Restrictors and Mud Mat Hold Back Anchor Scope - PMC
- SEPT. 2014 AUG. 2016 Project Senior HSE Engineer, Shell - SPDC Assa North - Ohaji South Development facilities (FEED) project.
- APRIL 13 DEC. 14 Location HSE Advisor and Project HSE Engineer, Marathon oil - Alba Compression Project Detail Engineering Procurements & Construction management.
- APRIL OCTOBER 2011 Project Field HSE Coordinator, Worley Parsons South Africa - SASOL
- REFINERY, Secunda South Africa TAR Value Chain VOC Abatement, a Detail Engineering Procurements & Construction management EPCM Project.
- 2011 APRIL 2012 Project HSE Advisor Worley -Delta Tek Bay Atlantic Building Project -Construction HES Management.
- 2009 OSO and PFUP; AEP & EADP (Exon Mobil); Chevron Nigeria Ltd (CNL) ESCRAVOS DSP project; CNL Excravos GSEP - Onshore FEED Project 2010

ETA-ASCON Group Dubia - UAE 2006 - 2007 - Safety Engineer, ETA-ASCON Group -Electro Mechanical Installations Division, Projects - Business Bay development project in Dubai - The Executive Towers; One Business Bay and Bays Water Tower, Capital Towers and Al Durrah Tower Environment management standards in Nigeria. Africa and the projects - Site HSE Management.

Port of Tyne Authority, UK and Oando Plc, Nigeria.

#### **BIOGRAPHY**



G. Kamildeen Abiodun is a Health, Safety & Environmental management practitioner with 21 years' professional experience in quality control Health Safety and Environmental management in Hydrocarbon downstream/ upstream, technical engineering consulting and construction projects and

Chemical Sciences and Master's Degree in Environmental

primarily in; integrated project management providing training, HSE legal requirement development, construction HSE management and administration on petrochemical plant and infrastructure projects. My key strength is profound in HSE planning and construction safety management & environment monitoring with excellent interpersonal communication skills.

A Certified Safety Professional, membership with Institute of Safety Professionals of Nigeria (ISPoN), American Society of Safety Professionals (ASSP), Institute of Occupational Safety and Health (IOSH) UK, Nigeria Environmental Society (NES), and Registered IRCA Provisional Auditor and ASSP Global Instructor. He keeps abreast with HSEQ industry changes through attendance at conferences and several professional development trainings.

As a volunteer, currently ASSP Area Director and supporting several committees for advancement of the safety advocacy. profession globally, Lagos State Safety commission, IFC. World Bank EHS Guideline etc and held the position of President of ASSP Nigeria Chapter 2014 / 15, the oldest and world largest safety professional bodies providing leadership direction to the Chapter that is consistent with the Society's Vision Statements, Goals and Professional Code of Conduct.

As a speaker, he delivered several papers locally and internationally.

- ISO 45001: 2018 Benefit of Implementation toward achieving "Vision Zero" Lagos and Ghana Vision Zero conference.
- 2014 - XX World Safety Congress by ILO and ISSA in Frankfurt Germany
- 2013 - An approach for successful construction HSE planning and Implementation in Africa. ASSP Safety 2013 Conference - Las Vegas USA
- 2012 - HSE Policy Formulation and Implementation: Role of Managers in Health and Safety Planning and Implementation. Nigeria Institute of Safety Professional NISP now ISPoN
- 2010 - Health & Safety Management in Construction. "Improving Construction Safety Performance" Federation of Construction Industry (FOCI) Nigeria.
  - Risk Management and Standard ISO 31000, its implementation and awareness for safety professional -ASSP-Nigeria Chapter.

Kamildeen Assurance (HSE & Risk) Manager, an HSE Professional passionate about improving Health Safety and Global. He had received several recognitions awards locally and internationally for his contribution and commitment to the advocacy HSE.

# ENGR. JAMIU BADMOS Founder/ChiefVisionaryOfficer QHSES Leadership Academy

Engr. Jamiu Badmos is a versatile, analytical and passionate QHSSE Professional, Business Sustainability Executive and an Enterprise Risk Management Professional with over 24 years practical hands-on approach, strong coaching skills, high decisional-efficiency with several International certifications and a Fellow in ten(10) leading professional bodies including Internal Institute of Risk and Safety Management (IIRSM) in UK.

He led the first Integrated Management System Certification (ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018) in the Nigerian Electricity Supply Industry (NESI) in 2020 and did same for the First Government Parastatal in Nigeria and Sub-Saharan Africa As a Social Impact Leader/Change maker, he founded the QHSES Leadership Academy, a prestigious, tuition free social innovation academy, certified to ISO9001: 2015 and accredited by the American Council of Training and Development (ACTD) where people are inspired to make the world a better place and initiated the annual "LEADERSHIP REBOOT" envisioned to develop Leaders with empathy who strive to have positive and lasting impacts on people, companies and society through professional excellence, integrity, and spirit of service over the years, he has delivered outstanding/world class lectures globally and received prestigious awards including Business Day Risk Manager of the year 2018, World Safety Organization (WSO-NG) Person of the year 2018, Enterprise Risk Management Ambassador (AERMP) - 2019, the AfriSAFE Most outstanding contributor to Occupational Safety & Health in Africa – 2019, Security Awards in 2020, SEA Awards in 2021, Afrisafe 2021 Commendation Award for African Professionals, the Inspiring Personality in Lagos State fortheYear2021 by Environmental Lagos Platform AfriSAFE Personality of the Year 2022, the IIRSM – International Mentor of the Year 2023 and several commendation awards in 2024 and 2025.

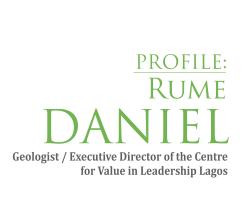
Engr. Jamiu Badmos attended several Executive Courses in Prestigious Institutions including Harvard (Driving Business Performance), Lagos Business School, Mississippi State University, US, Eicorn Academy, Sweden, Tekedia Academy, Gaia Education (SDG Africa Program), University of Cape town (Energy Efficiency & Sustainability), Executive Masters in CSR and Sustainability, International Institute of Corporate Sustainability and Responsibility (IICSR), and presently a PhD student at Federal University of Petroleum Resources Effurun (Occupational Health, Safety & Environmental Management) and at High stone Global University, Texas, USA (Climate Change and Environmental Sustainability)



Title: Safetainability: Safe Thinking, Sustainable Living

Abstract: With the concept of the triple bottom lines (the three Ps of Sustainability); People, Profit and Planet, it is pertinent to state that businesses will only be truly sustainable when they ensure the safety, health, and welfare of their stakeholders including workers, a very critical focus of Vision Zero and ISO 45001:2018 Therefore, cross-pollinating occupational safety and health (OSH) within sustainability efforts (Safetainability) will help expand the thinking of those involved in sustainability and also provide a platform for the community of safety and health professionals to move beyond traditional roles to providing strategic, collaborative and innovative OSH solutions that add value to the three Ps of Sustainability as corroborated in the report by the International Social Security Association (ISSA) that every euro invested in occupational safety and health see san estimated return of €2.20.

This presentation on Safetainability (Safety + Sustainability) provides analysis of the critical elements of working together towards an integrated vision of sustainability that protects the environment for future generations, ensures long-term economic viability, and allows stakeholders (including workers) to thrive, flourish and promote operational excellence Furthermore, it reviews quality of leadership as a determinant of an attractive, successful and sustainable occupational safety and health management system (OSHMS) that leads to building a stakeholder-centric organization through safety and sustainability DNA that delivers value and impact for all. Finally, the presentation shows organizations with stronger Safetainability DNA tend to deliver higher financial value and greater environmental and societal impacts thereby contributing to a healthy and safe workforce for a better business delivery





Rume Daniel, a trained Geologist is the Team Lead at ImpActGlobal Resources and Executive Director of the Centre for Values in Leadership, Lagos.

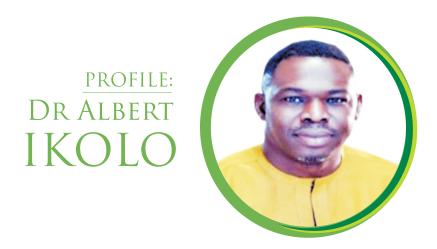
Rume, is an Award-winning Training Consultant and Conference Speaker with 20 years of experience in actively investing in the Human Capital of organizations and individuals. He has served in Organizations like OENL, Hyperthread, Kamen Constructions Ltd and AiFL.

As Team Lead of the ImpActGlobal Consulting, he has helped provide HR services, helping to implement the Enterpise Reengineering and Growth Program, ERGP to a wide range of Clientele across Banking, Oil and Gas, Telecoms, Manufacturing, Engineering, Agriculture, Health, Nonprofits, Freight and Education sector.

He is a Faculty member of The Leaders school, a leadership and management development organization and has been actively involved on the board of several start-ups and continues in advisory Capacity to many.

Rume is an active member of the Human Capital Development Policy Commission of the Nigeria Economic Submit Group, NESG.

He serves as Team Lead of The Lifting Place and The iLead Movement. He is the converner of the Annual CEO Summit and the Discovery Summit on Campus, with a mission to raise people who will influence the society positively.



Albert is ahighly inspired Health and Safety Professional with broad experience of an impressive over 20- year career in the Oil & Gas industry. He has worked in various locations including Nigeria, Dubai, Iraq and Australia and has held leadership roles across Corporate HSE Management System, Safety Leadership/Behavioural Based Safety, Production Operations HSE, Contractor HSE Management, Project HSE, Integrator Lead, Sustainable Business Workstream and delivered strategic business improvement programs/initiatives.

At the beginning of his career in Shell Petroleum Development Company (SPDC)- Nigeria, Albert led a team that developed the Asset West Operations HSE Case using In-House Resources with significant cost savings and capacity building for the company. In Shell Majnoon (Dubai/Iraq) — He drove the Behavioral Based Safety Improvement Program- a Safety Culture change initiative that led to improve HSE risk appreciation and performance.

In Shell Gas Iraq (Basra Gas Company)—Albert led a multicultural team of HSE professionals and safely delivered the Basra Gas Company Marine and Storage Terminals Facility Rehab Projects and other Gas Plant Rehab projects. In Shell QGC Pty Ltd, Brisbane- Australia – He drove the implementation of the Shell HSSE & SP Control Framework from Paper to People operationalization concept for Chinchilla Power Station (CPS), In Shell Companies in Nigeria (SCiN) - Albert leads a team of HSE Professionals delivering the Safety Culture/Safety Leadership Journey, Safety Refresh Agenda and the Frontline Work Execution program amongst others. Currently, He is the Safety & Environment Manager for Global Functions & Human Performance Mgtin Shell Nigeria.

He is a trained Adult- Learning facilitator, an Authorized HSE Person in Projects, an ISO QMS/EMS Lead Auditor, A Shell Certified HSSE Critical Leader assessor and A Safety Coach. Albert holds a Doctor of Philosophy (PhD) Degree in Analytical & Environmental Chemistry from the University of Benin, Benin City Nigeria, a Master of Business Administration (Management) and a Master Agenda and the Frontline Work Execution program amongst others. Currently, He is the Safety & Environment Manager for Global Functions & Human Performance Mgtin Shell Nigeria.

He is a trained Adult- Learning facilitator, an Authorized HSE Person in Projects, an ISO QMS/EMS Lead Auditor, A Shell Certified HSSE Critical Leader assessor and A Safety Coach. Albert holds a Doctor of Philosophy (PhD) Degree in Analytical & Environmental Chemistry from the University of Benin, Benin City Nigeria, a Master of Business Administration (Management) and a Master Albert is married with 3 kids and loves being happy.





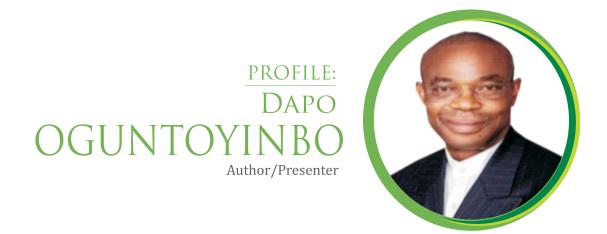
With 18 years of experience safeguarding diverse projects, Jahswill Ovieferie Edeh is not just an HSE professional; he is an architect of safety. His track record speaks volumes: zero incidents/accidents across his career, a testament to his unwavering commitment.

Jahswill's expertise extends beyond unwavering vigilance. He holds a fortress of certifications - NEBOSH, IOSH, IMO - solidifying his knowledge as a rock-solid foundation for any organization's safety program. His leadership skills, honed through projects upper vision and HSE training, empower him to rally teams towards a shared goal: a work environment free from harm.

But Jahswill is not just a rule-enforcer. His adaptability and initiative allow him to navigate new challenges with ease, proactively identifying and mitigating hazards before they become accidents. This proactive approach, coupled with his talent for clear communication, fosters a collaborative safety culture where everyone is invested in the well-being of their colleagues.

Jahswill's impressive portfolio spans the oil and gas landscape, from environmental assessments to remediation projects. At SPDC, he spear headed HSE aspects his keened ensuring regulatory compliance and project safety. His previous roles with oil servicing organizations paint a consistent picture of success -zero incidents, always.

Jahswill's dedication extends beyond his work. He actively participates in professional associations, constantly honing his skills and sharing his expertise. This dedication to continuous learning ensures he remains at the forefront of safety practices, a lighthouse guiding others towards a safer future.



Dapo Oguntoyinbo has over 40 years of experience in the petroleum industry and engineering consultancy. Between 1984 and 2012, he worked for Shell International Petroleum Company in various capacities, both in the Upstream and Downstream businesses. He started as an electrical engineer in Shell Nigeria in 1984, becoming head of the electrical engineering section by 1989, and later moved into field engineering and project management positions. His last role in the Shell Group, prior to retirement, was General Manager HSSE for Shell Oil Products Africa (SOPAF) and Vice-President (HSSE) for Vivo Energy Africa, during divestment of the Shell Downstream business in Africa.

In SOPAF, Dapo coordinated the rollout of the patented "Hearts & Minds" safety behavioural program in more than twenty countries in Africa. Between 1997 and 2004, he worked in Petroleum Development Oman (PDO) in Oman, where he was Corporate HSE Manager between 2001 and 2004. He holds a PhD in Disaster Management & Sustainable Development from Masinde Muliro University of Science & Technology (MMUST), Kenya, and he is a chartered engineer, being a Fellow of the Institution of Engineering & Technology (FIET) of the UK, and a Fellow of the Nigerian Society of Engineers (FNSE). Since 2013, he has been Chief Executive of Hilltop Engineering Systems (Kenya) & Hilltop Lighting Systems (Nigeria), an international consulting business whose areas of focus include HSE, Energy & Exterior Lighting.

Topic:"Risk Reduction Initiatives in Road Transportation of Petroleum Products in Nigeria" Abstract
The frequency of petroleum tanker accidents in Nigeria has risen sharply in recent years, often resulting in
catastrophic explosions, fires, and multiple fatalities. Despite the severity of these incidents, many accidents
remain inadequately investigated, with root causes left unaddressed. This paper examines the underlying risk
factors and proposes a structured approach to mitigating these hazards. A Six-Point Focus Area for road safety
management will be introduced, outlining key strategies that transporters, regulators, NGOs, and industry
stakeholders can adopt to enhance accident prevention.

A critical aspect of risk reduction is the competency of tanker drivers. Research indicates that many drivers lack the necessary qualifications, experience, and safety awareness, with factors such as age, driving experience, and educational background playing a significant role in accident prevention. Additionally, non-compliance with safety regulations, often due to inadequate training, further exacerbates the risks. This paper explores the role of technology, engineering solutions, and industry standards in strengthening road safety measures for petroleum transportation.

Finally, the study emphasizes the need for a comprehensive public awareness campaign through public-private partnerships, lever aging print and electronic media to educate the public on the dangers associated with petroleum tanker transportation and the preventive measures necessary to minimize these risks.





Oluwaseun Adebayo is a young but seasoned Occupational Health and Safety (OHS) professional with experience in ISO Management Systems, risk management, safety and social impact development. He has worked in key roles, including as a QHSE officer, business partner, and Project HSE/Management Systems Coordinator, with a strong focus on health safety and environmental management, security, and operational risk mitigation. His expertise spans various industries, including MEP construction, consulting, and the maritime/oil and gas sector, where he has played a critical role in ensuring compliance, environmental sustainability, and work place safety while driving operational excellence. He is passionate about strategic leadership and management, safety compliance, and the intersection of security and occupational safety. He is currently pursuing a Master's in Oil and Gas Management at HGU University, Texas, USA, further strengthening his expertise in the energy sector.

### TITLE: SECURITY AND LAW ENFORCEMENT IN OCCUPATIONAL HEALTH AND SAFETY

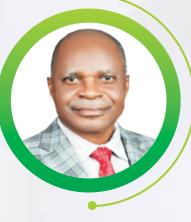
Abstract: In today's dynamic workplace environments, occupational safety extends beyond traditional hazard management to include security threats and law enforcement collaboration. This paper explores the intersection of security and occupational safety, emphasizing how integrating law enforcement protocols and security strategies can mitigate risks, ensure compliance, and safeguard employees. Through a blend of real-world case studies, regulatory analysis, and practical frameworks, this study highlights how industries can address challenges such as workplace violence, theft, active shooter scenarios, and hazardous material security. Furthermore, it examines the legal and ethical implications of involving law enforcement in safety measures and underscores the importance of proactive communication and training. Participants will gain actionable insights into creating integrated safety-security systems that promote resilience and compliance, ensuring safer and more secure work environments

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& speakers committee (2025 PD



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# THE EXECUTIVE VIBERS 2024/25



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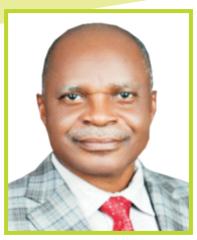
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DR. HENRY O. TARIUMA GROUP ADVISER 1 2024/2025 ASSP NC



DR. JOHN JIA GROUP ADVISER 2 2024/2025 ASSP NC



DAY 1					
S/N.	NAME OF PRESENTER	PAPER TITLE	PERIOD		
1.	Nigeria chapter President & other dignitaries welcome address and goodwill messages	Welcome Addresses	Thursday April3, 2025 9.00AM – 10.30AM General Session <b>Main Hall</b>		
2.	Engr. Effiong Okon, MD, ANOH Gas Processing Company Limited <b>Keynote Speaker</b>	Together For A Safer Nigeria: Innovation, Collaboration, & Responsibility	Thursday April3, 2025 10.30AM – 11.30AM General Session <b>Main Hall</b>		
3.	Thursday April3, 2025 11.30AM – 5.00PM				
4.	Antonia Beri. Process and Technical Safety, Advisory & Consulting Fire Safety Services, Advisory and Consulting HSE Services	The Critical Role Of Competent Technical Safety Experts In Process Safety Risk Management	Thursday April3, 2025 12.00Noon–1.00PM <b>Main Hall</b>		
	LUNCH	LUNCH	ThursdayApril3,2025 1.00PM –2.00PM		
5.	Engr. JAMIU BADMOS Founder/Chief Visionary Officer QHSES Leadership Academy	Safetainability: Safe Thinking, Sustainable Living	Thursday April3, 2025 2.00PM – 3.00PM <b>Hall - 1</b>		
6.	HughJ. Maxwell Bsc, MSc, CFIOSH, FIIRSM, RSP, FIoL, CMgr FCMI	Risk Assessment and Managementing Emerging Industries: A Pathway to Sustainable Development.	Thursday April3, 2025 2.00PM – 3.00PM <b>Main Hall</b>		
7.	G Kamildeen Abiodun MSc, CSP, CMIOSH gko_abiodun@yahoo.com	Psychological Safety: An approach to improve safety in Construction Workplace	Thursday April3, 2025 3.00PM – 4.00PM <b>Main Hall</b>		
8.	Azeez Ola-Ojetola (MSc. CSP, CRSP, SMS, FIIRSM, CMIOSH) Ph.D. (in view), West VirginiaUniversity,USA	Integrating Risk Assessment Into The Incident Management Process.	ThursdayApril3,2025 3.00PM –4.00PM <b>Hall 1</b>		
9.	Mr. Rume Daniels. Organization: ImpactGlobal Consulting and Kamen Construction Limited	Leadership, Culture, And Ethics In Safety And Security	Thursday April3, 2025 4.00PM – 5.00PM <b>Main Hall</b>		
10.	Cynthia Amaka R. Obiora, PhD. Centre for Occupational Health Safety and Environment, University of Port Harcourt, Nigeria.	Responsible Care Management System codes of Practice Pathway for safer and sustainable industrial economy in Nigeria	ThursdayApril3,2025 4.00PM–5.00PM <b>Hall1</b>		
DAY 2					
S/N.	NAME OF PRESENTER	PAPER TITLE	PERIOD		
1.	Engr. Adegbite Falade. MD/CEO, Aradel Holdings. <b>Motivational Keynote Speaker</b>	Together for a Safer Nigeria – The Strategic Role of HSE Leadership, Behavioral Excellence, and the Right Attitude	FridayApril 4,2025. 9.00AM –10.00AM <b>Main Hall</b>		
2.	Plenary Session 10.00AM-11.00AM General Se  GbolahanKamildeenAbiodun  Ukponmwan Angela  Air Vice MarshallbrahimAdole  ISPON Presdient; Chief Dr. Udezi Stephen  Dr. OyetOgogomary  Dr. Monica Nwosu-Moderator	ssion. Main Hall			
	Albert Ikolo, DaudaShittu,	Frontline Safety Excellence: Lessons from	Friday April4, 2025		

DAY 2				
S/N.	NAME OF PRESENTER	PAPER TITLE	PERIOD	
1.	Engr. Adegbite Falade. MD/CEO, Aradel Holdings. <b>Motivational Keynote Speaker</b>	Together for a Safer Nigeria – The Strategic Role of HSE Leadership, Behavioral Excellence, and the Right Attitude	FridayApril 4,2025. 9.00AM –10.00AM <b>Main Hall</b>	
2.	Plenary Session 10.00AM–11.00AM General Session. Main Hall  GbolahanKamildeenAbiodun  Ukponmwan Angela  Air Vice MarshallbrahimAdole  ISPON Presdient; Chief Dr. Udezi Stephen  Dr. OyetOgogomary  Dr. Monica Nwosu-Moderator			
3.	Albert Ikolo, DaudaShittu, ElozinoOlaniyan,Sunny Njoku ShellCompaniesin Nigeria	Frontline Safety Excellence: Lessons from Frontline Work Execution Deployment in Shell Nigeria	Friday April4, 2025 11.00AM – 12.00Noon <b>Main Hall</b>	
4.	Solomon Agber MISPoN, Founder-Safe Learning Environment Initiative (SLEI)	Community Engagement And Public Awareness: Bridging The Safety Gap	Friday April 4, 2025 11AM– 12Noon <b>Hall 1</b>	
	LUNCH	LUNCH	12NOON – 1.00PM	
5.	Samuel Udoh Bassey Organization: Digital Bassey Hub (Founder)	The Intersection of Safety, Security, and Digital Transformation: Challenges and Opportunities	Friday April 4, 2025 1.00PM–2.00PM <b>Main Hall</b>	
6.	Jahswill Edeh		Friday April 4, 2025 1.00PM–2.00PM <b>Hall 1</b>	
7.	Adebayo Oluwaseun	Security and Law Enforcement in Occupational Health and Safety	Friday April 4, 2025 2.00.PM – 3.00.PM <b>Main Hall</b>	
8.	Dapo Oguntoyinbo		Friday April 4, 2025 2.00.PM – 3.00.PM <b>Hall 1</b>	
9.	Julian D. Mercer– MS, CSP, CRSP, ASP, CSHM, FIIRSM	Motivational Speaker / BISE Motivator. CLOSING SESSION/AWARD PRESENTATION	Friday April 5, 2025 3.00.PM – 5.00.PM <b>Main Hall</b>	
10.	Saturday April 5, 2025 DEPARTURE			

S/N	Name of Presenter	Paper Title
1.	Antonia Beri Process And Technical Safety, Advisory & Consulting Fire Safety Services, Advisory & Consulting HSe Services	THE CRITICAL ROLE OF COMPETENT TECHNICAL SAFETY EXPERTS IN PROCESS SAFETY RISK MANAGEMENT
2.	Mr. Rume Daniels. Organization: Impact Global Consultingand Kamen Construction Limited	LEADERSHIP, CULTURE, AND ETHICS IN SAFETY AND SECURITY
3.	Azeez Ola-Ojetola (Msc. CSP, CRSP, SMS, FIIRSM, CMIOSH) Ph.D.(inview), West Virginia University, USA	INTEGRATING RISK ASSESSMENT INTO THE INCIDENT MANAGEMENT PROCESS
4.	Solomon Agber MISPoN, Founder-Safe Learning Environment Initiative (SLEI)	COMMUNITY ENGAGEMENT AND PUBLIC AWARENESS: BRIDGING THE SAFETY GAP
5.	Jahswill Edeh	SUSTAINABLE SAFETY PRACTICES AND FRAMEWORKS: A PATH TO A SAFER NIGERIA
6.	Hugh J. Maxwell Bsc, Msc, CFIOSH, FIIRSM, RSP, FIoL, CMgr FCMI	Risk Assessment and Management in Emerging Industries: A Pathway to Sustainable Development.
7.	Risk Assessment and Management in Emerging Industries: A Pathway to Sustainable Development.	Environmental and Sustainability Initiatives in Safety
8.	Gkamildeen Abiodun Msc, CSP, CMIOSH gko_abiodun@yahoo.com	Psychological Safety: An approach to improve safety in Construction Workplace
9.	Engr. JAMIU BADMOS Founder/Chief Visionary Officer QHSES Leadership Academy	Safetainability: Safe Thinking, Sustainable Living
10.	Albert Ikolo, Dauda Shittu, Elozino Olaniyan, Sunny Njoku Shell Companies in Nigeria	Frontline Safety Excellence: Lessons from Frontline Work Execution Deployment in Shell Nigeria
11.	Samuel Udoh Bassey Organization: Digital Bassey Hub (Founder)	The Intersection of Safety, Security, and Digital Transformation:
12.	Adebayo Oluwaseun	Security and Law Enforcement in Occupational Health and Safety
13.	Dapo Oguntoyinbo	Risk Reduction Initiatives in Road Transportation of Petroleum Products in Nigeria
14.	Cynthia Amaka R. OBIORAH, PhD. Centre for Occupational Health Safety and Environment, University of Port Harcourt, Nigeria	Analytics of Community Engagement on Frameworks for Sustainable Safety and Security Practices: The Third World Perspective





















## **PDC2025**

KISS 25 (KNOWLEDGE IN SAFETY & SECURITY)

### THEME:

# TOGETHER FOR A SAFER NIGERIA INNOVATION, COLLABORATION & RESPONSIBILITY

**3RD - 5TH APRIL, 2025** 





ENGR. EFFIONG
OKON
MD. AND GAS Processing



JULIAND MERCER (S,CSP,CSP,ASP, CSHM, FIIRSM



ENGR. ADEGBITE FALADE



G. KAMILDEEN
ABIODUN
MSc-UK; ISPOMIN; CSP)



ENGR. JAMIU
BADMOS

punder/Chief Visionary Office
OHSES Leadership Academy



RUME DANIEL cologist / Executive Director



DR ALBERT



JAHSWILL OVUEFERIE EDEH



DAPO OGUNTOYINBO



OLUWASEUN ADEBAYO



### INDORAMA NIGERIA

Strong in Polymer and fertilizer productions, and Safety!

Indorama Nigeria is part of Indorama Corporation that emerged as core investor in the privatization of old Eleme Petrochemicals Company Limited (EPCL) in 2006. Since then, it has completely turned around the moribund EPCL and turned Indorama Eleme Petrochemicals Limited (IEPL), Port Harcourt, Rivers State into a global organisation, the second largest producer of Polyolefins (polyethylene and Polypropylene) in Africa and the largest in West Africa and supplying polymer resins to over 600 plastics-manufacturing companies across Nigeria.

Indorama Eleme Fertilizer & Chemicals Limited (IEFCL) is also a member of Indorama Nigeria Group. It has two world-class Ammonia and Uria plants, also in Port Harcourt.

The plants have capacity for 2.8 million Metric Tons of Nitrogenous fertilizers (Urea) per annum, and while the 3rd train is undergoing construction and scheduled for commissioning in the second quarter of 2026. With the three plants Indorama Nigeria would be producing almost 4.5 MMT of Urea per annum.

The expansion programme of Indorama Nigeria also includes building an export Port Terminal at Onne Port on the outskirts of Port Harcourt. The expansion project also includes a Gas Pipeline Project of approximately 83km long, which supplies gas for our fertilizer operation from Oando to the IEPL Complex.

Indorama Nigeria has tremendous social and economic impacts on the wellbeing of Nigerians and the economy of Nigeria. Its polymer resins enhance industralization in Nigeria, while its Urea and NPK fertilizers boost agricultural produce and enhance food security in Nigeria. Besides, Indorama's export of fertilizers have also helped to put Nigeria on the global Urea export map and helping Nigeria to earn foreign exchange.

The privatisation agency, the Bureau of Public Enterprises (BPE) in 2008, declared IEPL as the best privatisation success story in Nigeria, being the only privatized company that pays dividend to the federal government of Nigeria, the Rivers State Government and the host communities, as well as saving the country huge foreign exchange through import substitution.

Indorama Nigeria has very strong Health, Safety and Environment (HSE) systems, policies, procedures and practices; and the standards are audited regularly by Bureau Veritas and the British Safety Council (BSC). Indorama Nigeria has won many international awards and certifications in HSE, the latest being a 2023 Sword of Honour from the British Safety Council and the current ISO 9001-2015, ISO14001-2015 and ISO 45001-2018 from Bureau Veritas. Indorama Nigeria is equally very strong in process Safety Management.

Best regards,

Jossy Nkwocha



### Five Star Occupational Health and Safety Audit – Five Stars –

Valid until 11th May 2024



This is to certify that

## Indorama Eleme Petrochemicals Limited. Port Harcourt, Nigeria

after an extensive evaluation by a British Safety Council auditor, has been awarded a rating of Five Stars.

Peter McGettrick

ELWE.

Chair of the Board of Trustees

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Mike Robinson Chief Executive Contificate number accuracion do

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