



# SAFETAINABILITY:

## Safe Thinking, Sustainable Living



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**We Salute YOU**

# Learning Points

01 The Sustainability Lens

02 Cross-pollinating  
Sustainability with OSH

03 The Way Forward





**Fasten your Seat Belt**



With growing competitiveness and higher expectations from customers, the marketplace and other stakeholders, organizations are under increasing pressure to demonstrate:



- Social Responsibility
- Environmental Stewardship
- Governance Credentials

# The Global Nature of Business



- In a time of advanced technology, the world feels small not only in terms of accessibility but connectivity
- Climate change, environmental degradation, and inequality are some of the world's most pressing issues
- It is impossible to avoid being impacted by the decisions made by others around the globe
- There is reason to believe businesses can lead the way to finding solutions

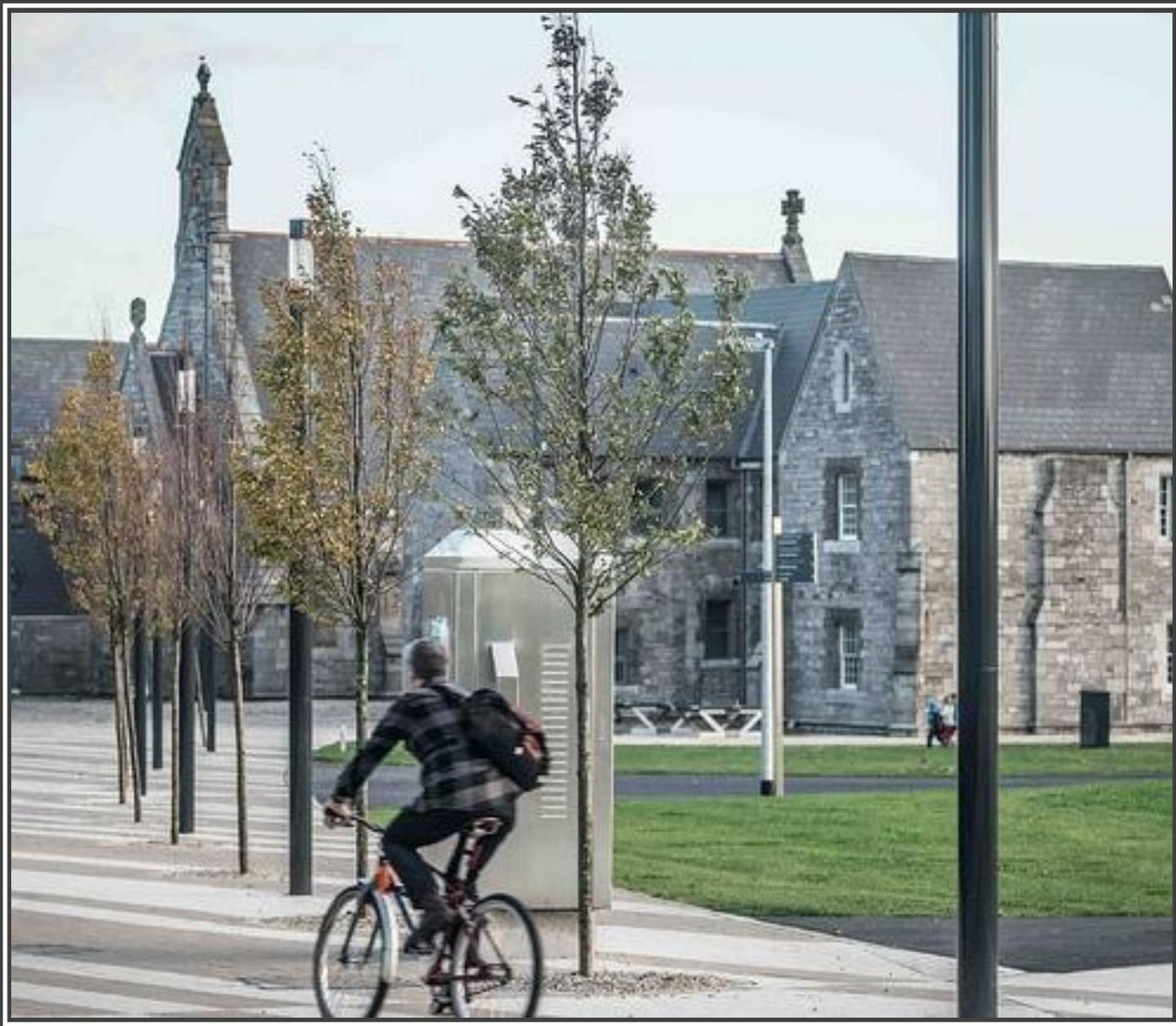
**The world is going through a paradigm shift; sustainability used to be an afterthought, but it's becoming an indicator of successful Organizations and societies.**



**We live in a world that is  
governed by Principles...**







**“Shared Well-Being  
on a Healthy Planet.”**



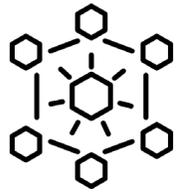
**“Meeting the needs of the present without compromising the ability of future generations to meet their own needs.”**



Don't do things today  
that make tomorrow  
worse.....for your  
grand kids







*The Goals are all inter-connected, in a system.*



*We cannot aim to achieve just one Goal. We must achieve them all.*



# Sustainability and Triple Bottom Line





As the impacts of climate change and nature loss increase, it is a good time to re-evaluate our office spaces and business practices, and set a path to a more sustainable future.

The first estimate of the cost of occupational accidents and diseases (2017)



Every euro invested in occupational safety and health sees a return of €2.20.





**Smart businesses that focus on ‘people’  
see a healthy return on investment.**

A photograph of Paul O'Neill, CEO of ALCOA, speaking at a podium. He is wearing a dark suit, a white shirt, and a dark tie with white polka dots. He has glasses and is gesturing with his right hand raised. The background is dark and out of focus.

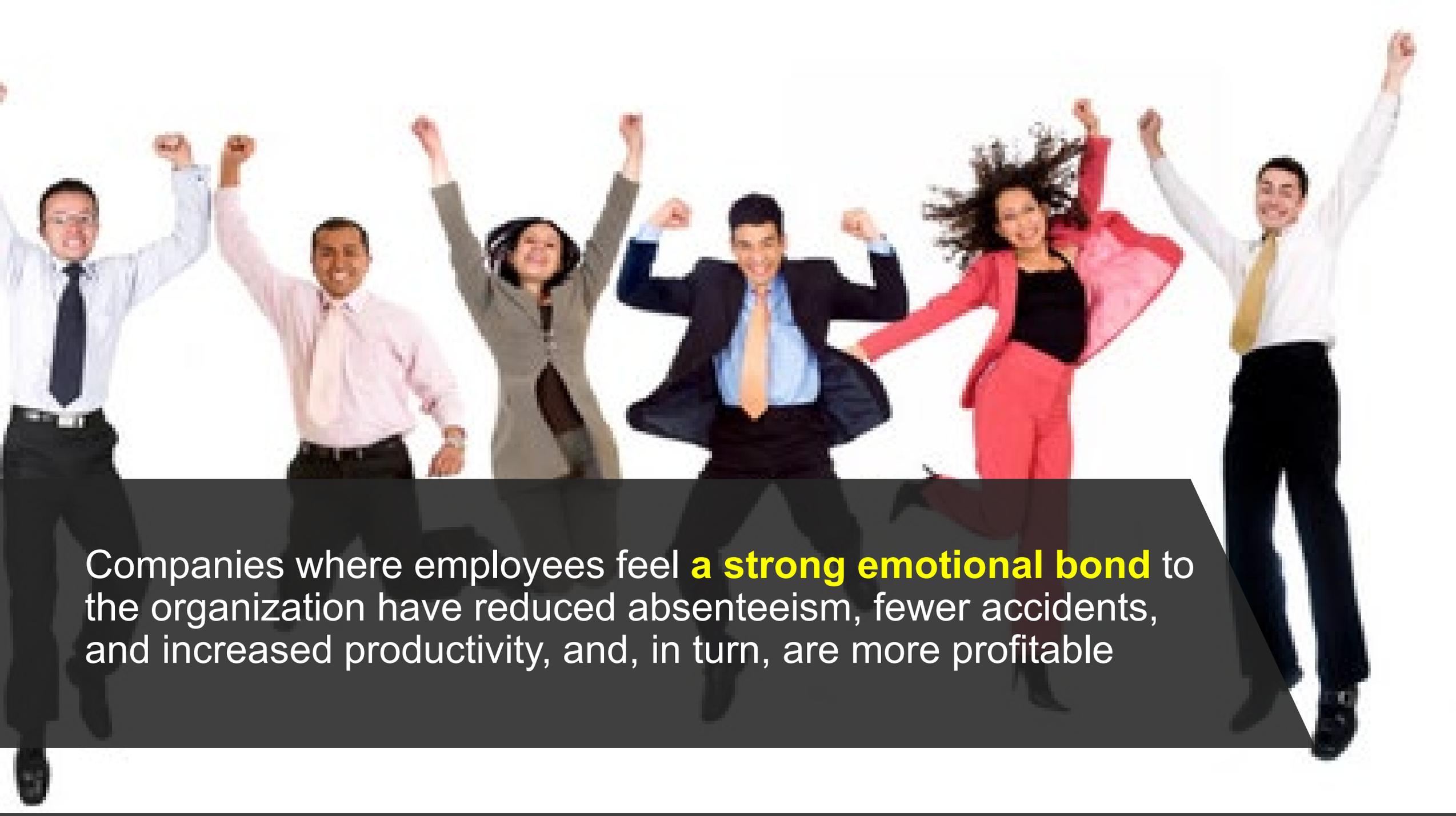
# The ALCOA Story

**I intend to make ALCOA the  
safest Company in America.  
I intend to go for Zero Injuries**

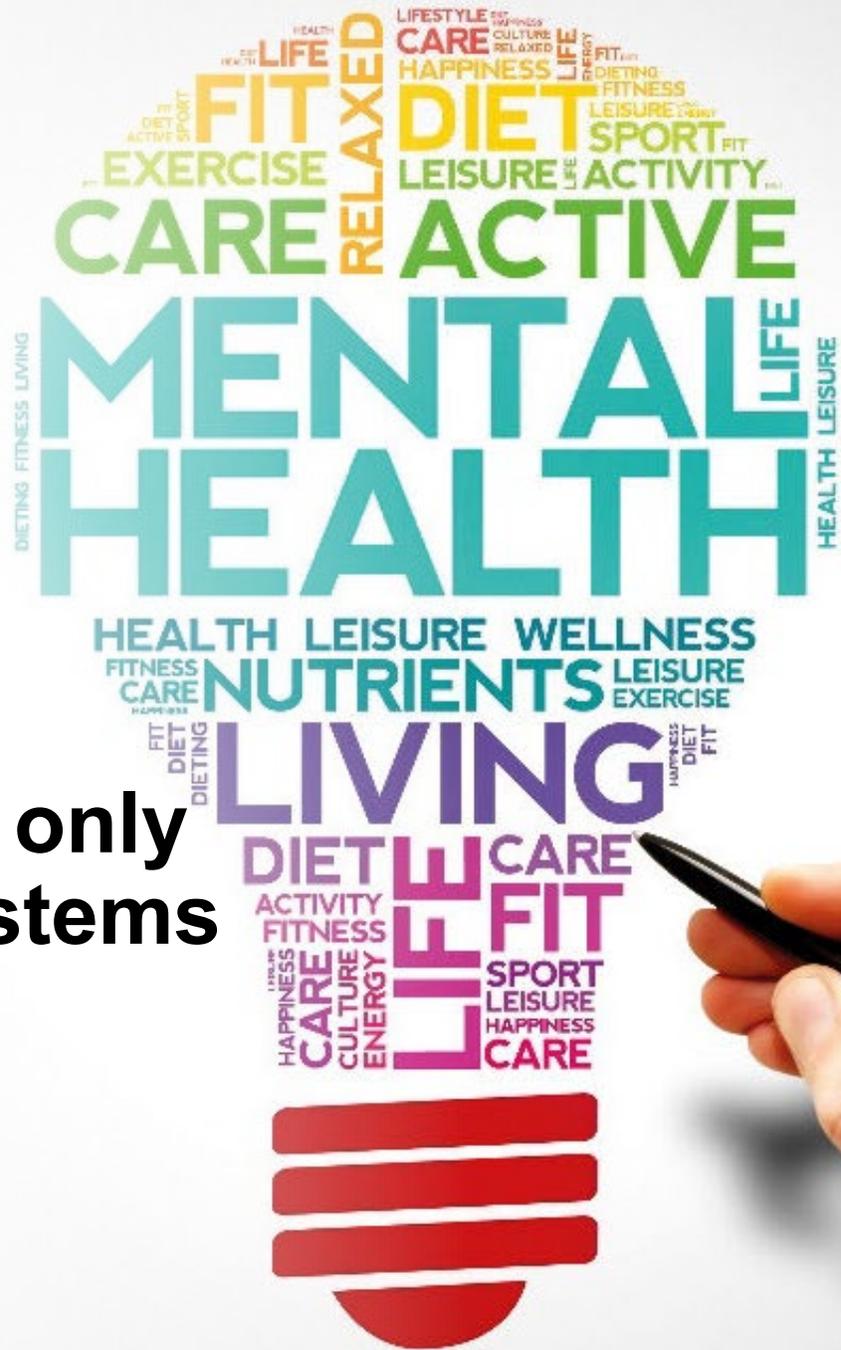
Paul O'Neill  
CEO, ALCOA (1987)



- Alcoa dropped from 1.86 lost workdays to injury per 100 workers to 0.2 lost workdays to injury per 100 workers.
- Alcoa's market value increased from \$3 Billion to \$27.53 Billion by focusing on one single habit: **Worker Safety**.
- Net income increased from \$200 million to \$1.484 billion.



Companies where employees feel **a strong emotional bond** to the organization have reduced absenteeism, fewer accidents, and increased productivity, and, in turn, are more profitable



The survival of humans is only possible in healthy ecosystems



healthy  
body

+



healthy  
mind

=



happy  
human!

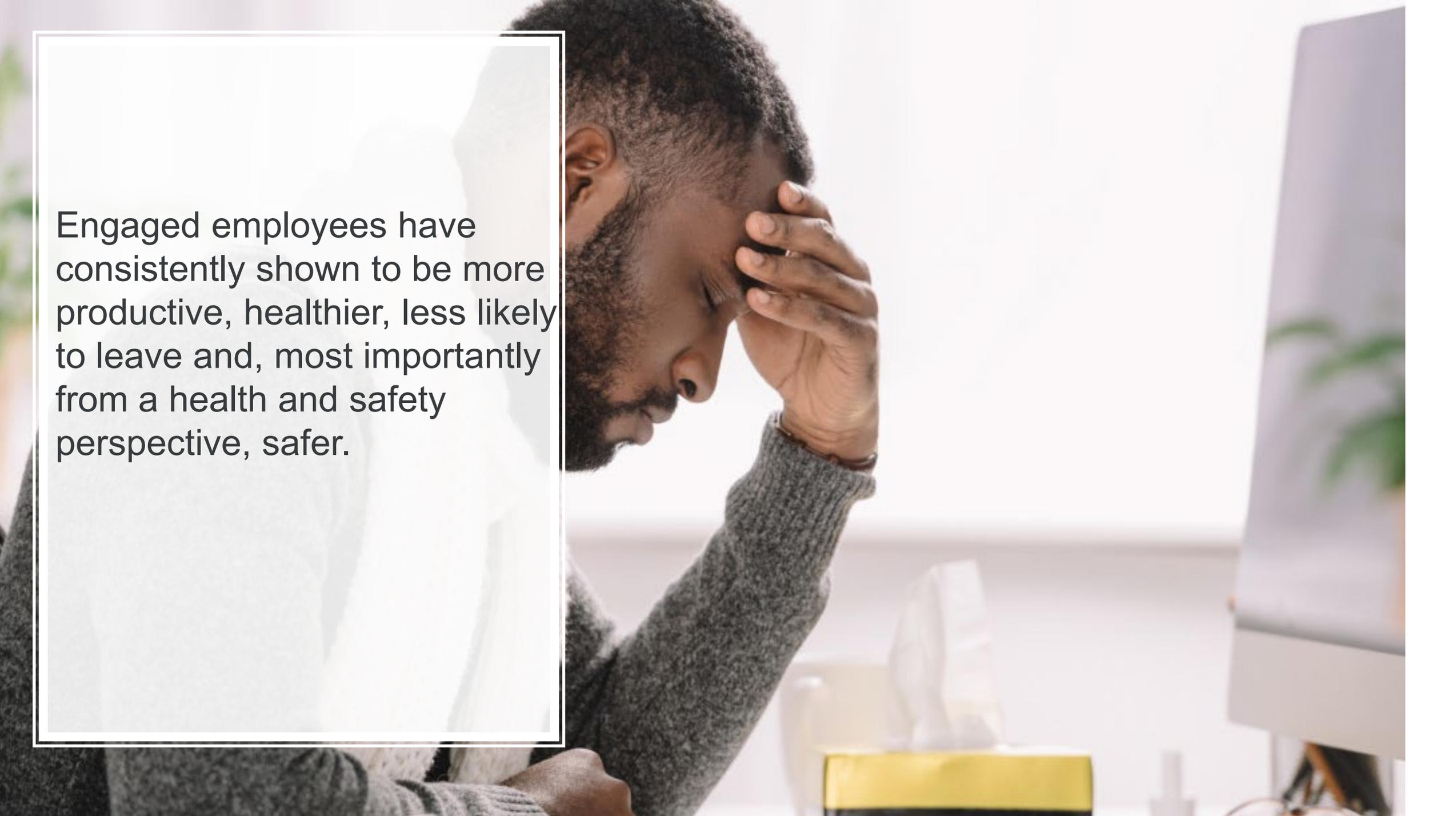


Health & Safety is a foundation for sustainable growth. An engaged, happy workforce and healthy, safe workspaces are vital ingredients in becoming a sustainable and productive company.

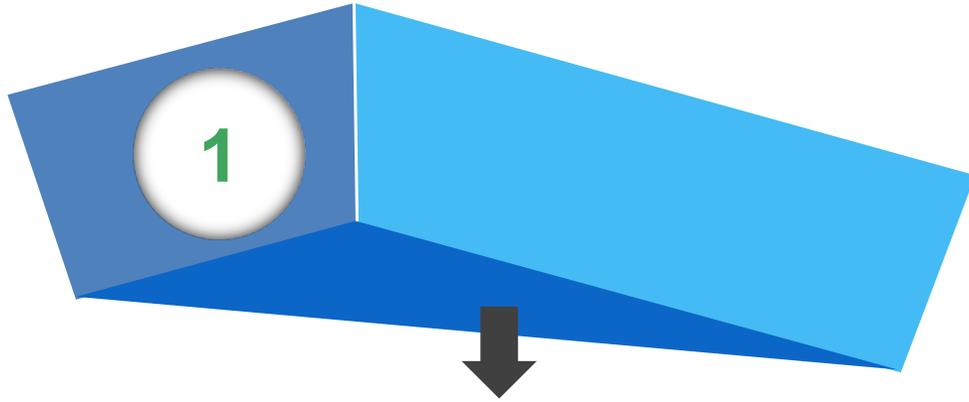
# SafeGagement – Safety + Engagement

You cannot have a sustainable company without an engaged, innovative workforce

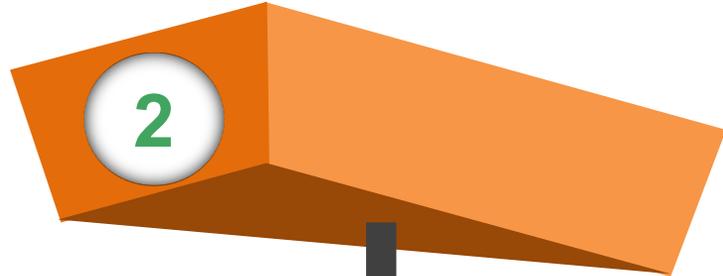




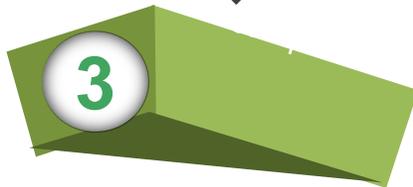
Engaged employees have consistently shown to be more productive, healthier, less likely to leave and, most importantly from a health and safety perspective, safer.



Business is a wholly owned subsidiary of society, and society is wholly owned subsidiary of the environment



If we lose our environment and our life support systems, our society will perish



If we lose our society, we will lose our economy and our businesses will perish too

# ENVIRONMENT



# SOCIAL



# GOVERNANCE



# ESG – How Organizations



- ① Respond to Climate Change
- ② Treat their Workers
- ③ Manage their Supply Chains
- ④ Build Trust and Foster Innovation



Understanding the social interactions of a company is therefore very important to understanding its ESG risks. A company that treats the people with whom it interacts in a fair and sustainable manner will minimise their exposure to these social risks.



- Vital issues of corporate sustainability and adherence to ESG initiatives are increasingly becoming the responsibility of C-level executives
- Chances are that more and more OSH experts will be donning ESG hats—or at least taking on related duties—in the future.....under S element of ESG
- OSH Professionals are involved in risk management, ensuring compliance with health and safety regulations, implementing robust safety protocols, Stakeholder engagement and maintaining transparency in reporting – this is the G element of ESG
- With Climate Change and impacts on Health and Safety of Workers, the E element is critical



Health & Safety Professionals should seize the opportunity to drive change as the focus on ESG performance grows.

A pair of hands is shown from a top-down perspective, cupping a small, vibrant green plant with dark soil. The hands are positioned centrally, with fingers slightly curled to support the plant. The background is a dark, textured surface, possibly soil or a dark fabric, which makes the hands and the plant stand out. The overall mood is one of care, nurturing, and growth.

**Safetainability:**  
**Safety + Sustainability - is the way to go**



# Safe**tainability**

Safe Thinking, Sustainable Living

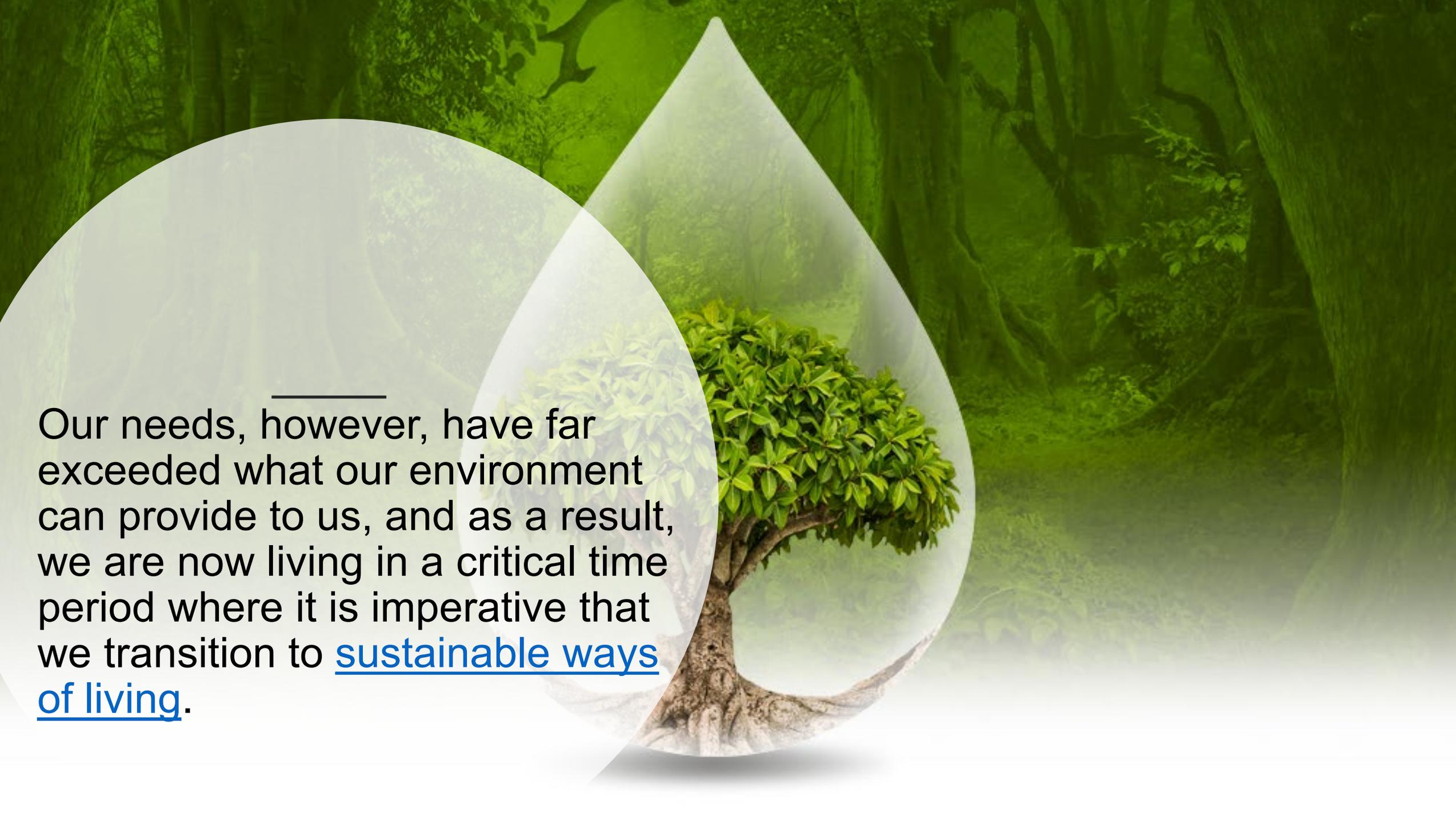
# Safetainability Model - STAR



"Vision without action is just a dream, action without vision just passes the time, and vision with action can change the world."

– Dr. Nelson Mandela



A large, stylized green water drop is the central focus, containing a detailed image of a tree with a thick, gnarled trunk and a full canopy of green leaves. The background is a lush, green forest with many trees, creating a sense of a natural environment. The overall color palette is dominated by various shades of green.

Our needs, however, have far exceeded what our environment can provide to us, and as a result, we are now living in a critical time period where it is imperative that we transition to [sustainable ways of living](#).

.....**We become  
SUSTAINABLE!!!**



# The Task ahead

- Continuing to do what you have always done has gotten you to the point you are at today.
- If you want to keep getting what you are getting, keep doing what you are doing.
- To add OSH Management Value to Sustainability, We must do something different



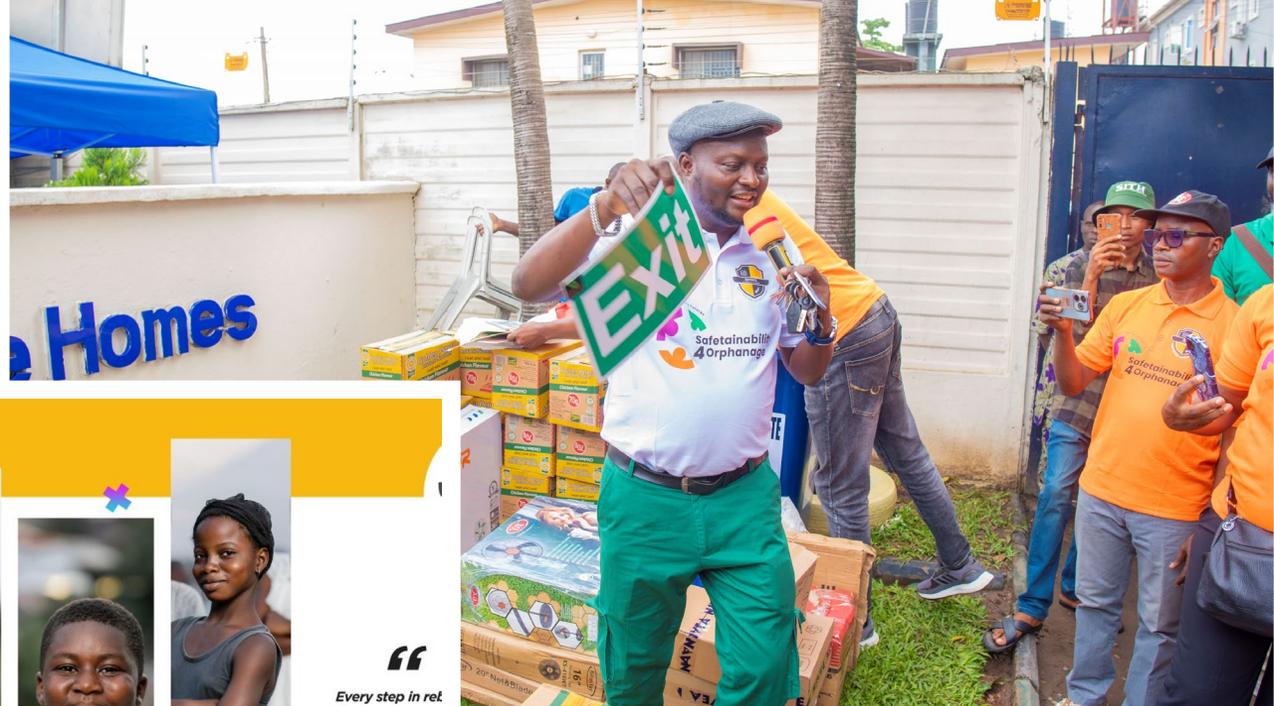


# Safetainability4School (S4S)





**Safetainability  
4 Orphanage**



“  
Every step in re[building]  
the way for reas[sembling]  
where hope and  
brighter tomorr[ow]

**Rebuilding Lives,  
Reassuring Futures**



**Together, we can provide million orphans and vulnerable children (OVC) with the physical resources and emotional support they need to truly thrive.**





Our main thrust is to inspire our students to deliver lasting financial performance, equitable impact and societal value that earns and retains the trust of all stakeholders.





# QHSES Leadership Academy

Turning Dreams into IMPACT!



**Safetainability is about  
PEOPLE.....**



01

A shift in focus from “I” to “we”

02

A shift from self-interest to the common good

03

A shift from being the **best in the world** to the **best for the world**.





2163

3215

# The Fastest Man on Earth

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100m = 9.58s

400m = 36.84s

# UBUNTU - HUMANITY



# A New Leadership Paradigm



Average leaders take care of themselves and their families.



Good leaders take care of themselves, their families, and some of the community



Great leaders—and great companies—not only take care of all stakeholders but also want to change the world.



A **sustainable organization** contributes to a **healthy and safe workforce** for a **better business delivery**.



**Small acts, when multiplied  
by Millions of People, can  
transform the world**

**We Landed Safely**



**...We are MAD!**

.....Making a Difference





# Safetainability

Safe Thinking, Sustainable Living



**THANK YOU**

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