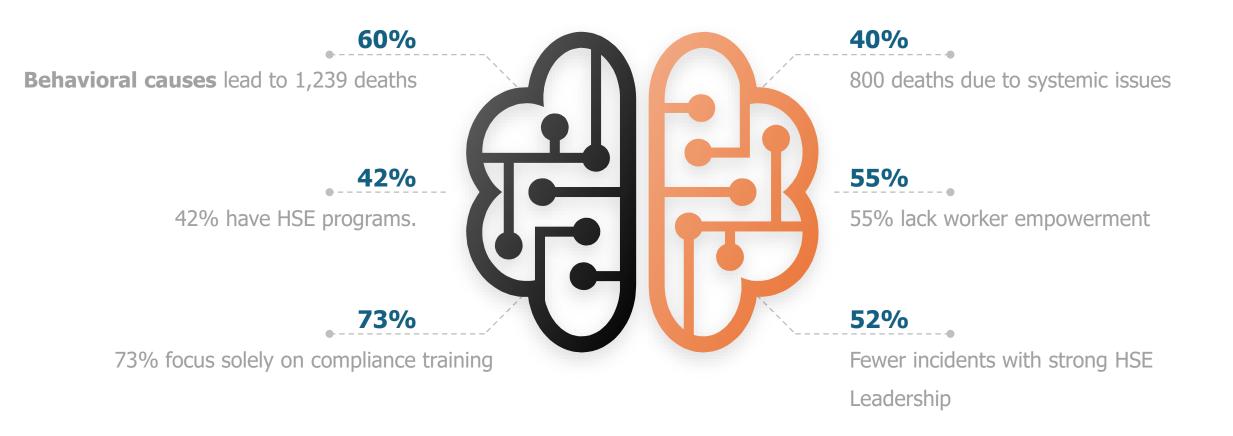
TOGETHER FOR A SAFER NIGERIA - THE STRATEGIC ROLE OF HSE LEADERSHIP, BEHAVIORAL EXCELLENCE, AND THE RIGHT ATTITUDE.

Adegbite Falade 04 April 2024

The State of Safety in Nigerian Companies

2,200 workplace fatalities recorded in 2023 (ILO estimates)

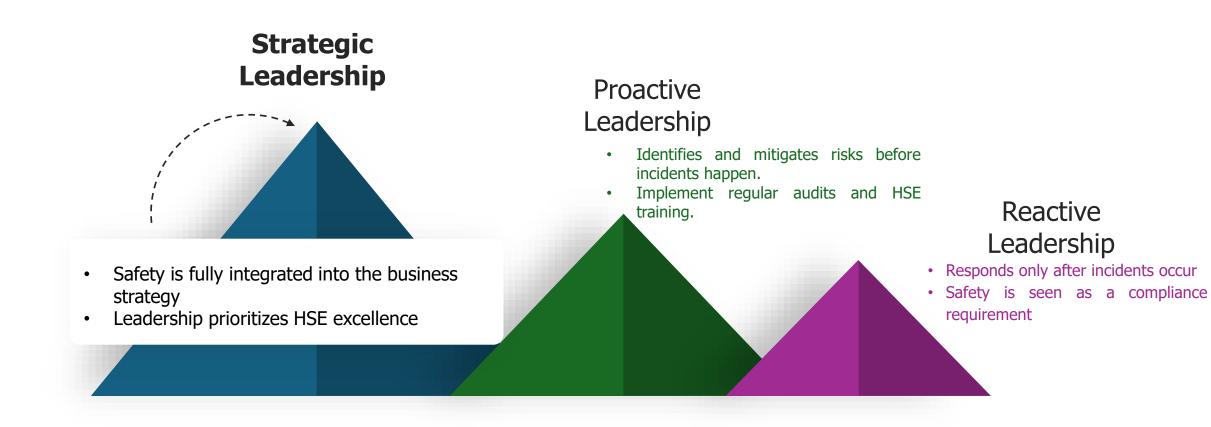


Sources International Labour Organization "Safety at Work: Nigeria Country Report"

Deloitte Nigeria HSE Benchmarking Report

HSE Leadership: A Catalyst for Change

"Companies with strong HSE leadership report 52% fewer incidents" (Deloitte, 2023)



Pillars of Transformational HSE Leadership



Behavioural Excellence in Safety (The Psychology of Change)

"95% of workplace decisions are subconscious" (Behavioral Safety Institute, 2023).

Situational Awareness

Reduces workplace hazards by improving vigilance.



Speaking Up for Safety

Encourages open reporting and prevents silent hazards.

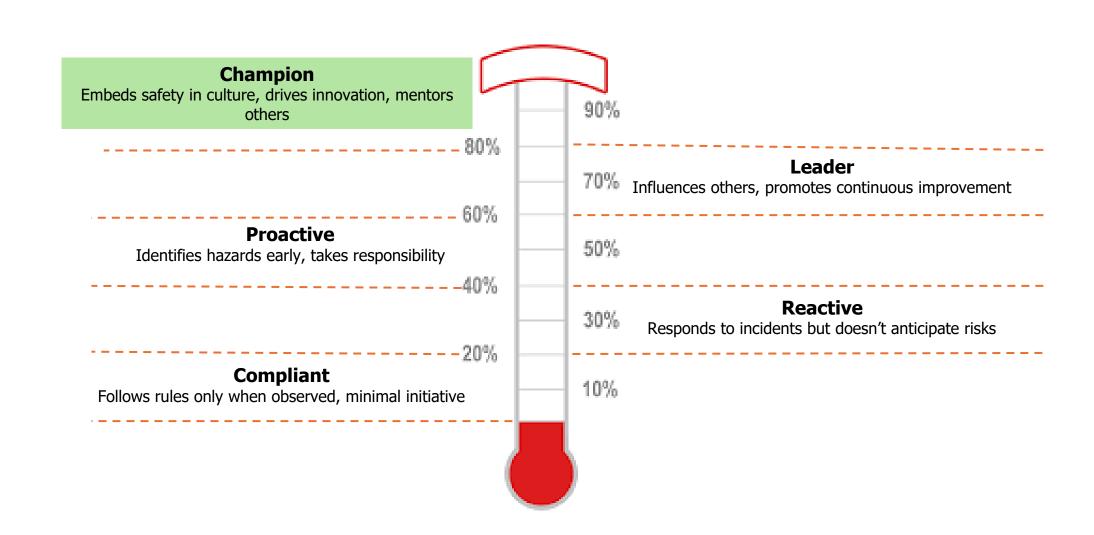
Proactive Risk Assessment

Strengthens decision-making and hazard anticipation.

Safety as Second Nature

Reinforces daily habits until safety becomes instinctive.

"Attitude is the difference between a rule and a value."



The Power of Influence



"Storytelling Over Statistics" (Emotional impact drives change)

Self

Builds knowledge, accountability, and commitment to safety

Shapes safety culture, reduces incidents, and improves morale

Industry & Peers

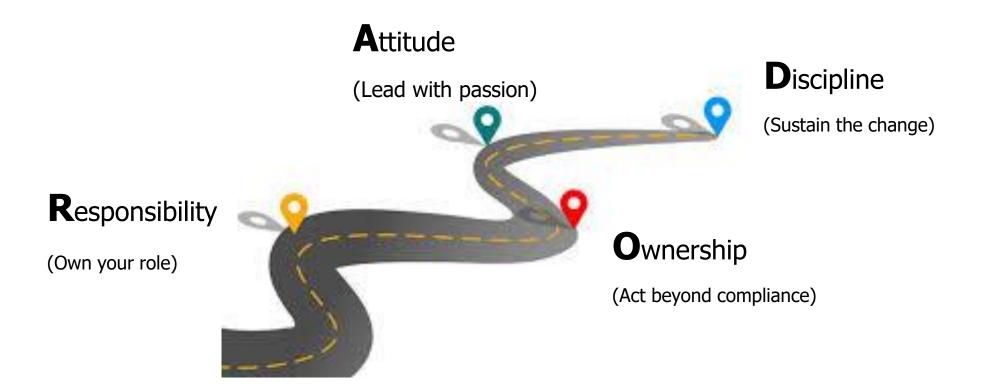
Workplace

& Team

Sets safety benchmarks, influences best practices, and drives collaboration

Community & Society

Creates safer environments, enhances public trust, and protects future generations



Your Leadership Legacy...

Will you be remembered as a checkbox or a changemaker?

